

Health Benefits Monthly Premiums Effective July 1, 2010 – June 30, 2011

The state health benefits program's expenses continue to rise. Higher costs for the upcoming plan year are reflected in premiums rather than in out-of-pocket costs for services. Premiums will increase 3 percent and program reserves will absorb the remaining 1.1 percent of expense.

Employee, Employee on Military Leave, VSDP Short-Term Disability: Pays Full-time Employee amount

Part-time Salaried Employee: Pays Part-time Employee amount

Health Care Plans	You Only	You Plus One	You Plus Two or More
COVA HDHP - High Deductible Health Plan			
<i>Full-time Employee Pays</i>	\$0	\$0	\$0
<i>Part-time Employee Pays</i>	\$401	\$743	\$1,086
COVA Care/COVA Connect* (with basic dental)			
<i>Full-time Employee Pays</i>	\$43	\$102	\$150
<i>Part-time Employee Pays</i>	\$500	\$925	\$1,352
COVA Care/COVA Connect Plus Out-of-Network			
<i>Full-time Employee Pays</i>	\$55	\$118	\$172
<i>Part-time Employee Pays</i>	\$512	\$941	\$1,374
COVA Care/COVA Connect Plus Expanded Dental			
<i>Full-time Employee Pays</i>	\$58	\$132	\$194
<i>Part-time Employee Pays</i>	\$515	\$955	\$1,396
COVA Care/COVA Connect Plus Out-of-Network & Expanded Dental			
<i>Full-time Employee Pays</i>	\$70	\$147	\$215
<i>Part-time Employee Pays</i>	\$527	\$970	\$1,417
COVA Care/COVA Connect Plus Expanded Dental Plus Vision & Hearing			
<i>Full-time Employee Pays</i>	\$69	\$151	\$220
<i>Part-time Employee Pays</i>	\$526	\$974	\$1,422
COVA Care/COVA Connect Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing			
<i>Full-time Employee Pays</i>	\$80	\$166	\$240
<i>Part-time Employee Pays</i>	\$537	\$989	\$1,442
Kaiser Permanente HMO – available in Fredericksburg area and Northern Virginia			
<i>Full-time Employee Pays</i>	\$42	\$100	\$146
<i>Part-time Employee Pays</i>	\$518	\$955	\$1,393

*COVA Connect is for members in designated Hampton Roads zip codes