

Council on Human Resources
December 16, 2010
Minutes

Members attending: Chair Craig Markva, Carol DeFilippo, William Ermatinger, Claudia Farr, John Garrett, Anne Howard, Sabrina Johnson, Suzanne Puryear, Norma Szakal, Sara R. Wilson, Elaine Yeatts.

Members absent: Patricia Wilkins Jones, Charlotte Moore, Sheryl Holland-Smith, Barbara Stafford.

The meeting was held as a teleconference and called to order at 9:33 a.m.

Minutes for September 2010 were approved.

Sara Wilson gave the Council an update on the Commission on Government Reform and Restructuring. DHRM made presentations to two committees, Consolidation of Shared Services and Enterprise Architecture, and Government Simplification and Operations. Subjects included “Q Status,” or a 32-hour work week with full benefits; an update on telework; a 4-day work week; and making the COVA HDHP (high deductible health plan) more attractive for employees. Ms. Wilson also stated that the Council on Human Resources was not included on a published list of councils and boards which were suggested for elimination.

Ms. Wilson also chaired two Operations Review committees, one on Travel and the other on Insurance, as part of a review of government operations under the Commission. Dan Hinderliter, DHRM director of contracts and finance, highlighted travel recommendations, and Kristie McClaren, DHRM director of workers’ compensation services, reported on recommendations regarding insurance, including such areas as disability, property and liability, risk management, health insurance and workers’ compensation. The Commission’s full recommendations are online at http://www.reform.virginia.gov/docs/12-01-10_GovernorsCommissionReport.pdf.

Anne Dinterman, statewide director of the Commonwealth of Virginia Campaign (CVC), presented an update on the state employee loan program. A copy of the report is enclosed. Virginia is the only state in the country to offer such a program. In partnership with the Virginia Credit Union, the loan program reached a milestone at 18 months of \$3.9 million in employee loans. The program has a total of 5,896 borrowers. Approximately \$20,000 in loans is in collection. The loan program is also coordinating a financial counseling program in partnership with the state health plan’s Employee Assistance Program.

Ms. Wilson also discussed the progress of an evacuation subgroup she is chairing for the Capitol Security Working Group. The evacuation of Capitol Square has been a major concern since Hurricane Gaston wreaked havoc downtown in August 2004.

In closing, Chair Craig Markva asked Council members for their input on holding future meetings by teleconference. There being no more business before the Council, the meeting was adjourned at 11:52 a.m.

Virginia State Employee Loan Program Statistics

Updated 1/10/11

Data includes July 13, 2009 through January 10, 2011

- 21,047 applications were submitted by 5,896 unique employees
 - Note: Some employees applied more than 5 times before submitting a reviewable application. These extra applications were never reviewed for funding because the applicant either had a problem using the computer program, they did not have Adobe Reader software for printing the loan document, they did not take the Balance ® Financial Education course, or a combination of other factors.
 - Duplicate applications are not funded and are removed from the active database every six months
 - 72% of the borrowers applied for more than one loan during this period.

• Total Loans Funded (number of loans)	5,896
• Total Loans Funded (value)	\$4,120,000
• Total Loans Outstanding	\$807,197
• Average Loan Amount	\$500
• Charge Off Rate	0.39%
• Number of Borrowers	5,896
1 Loan	28%
2 Loans	51%
3 Loans)	14%
4 Loans	7%