

**Council on Human Resources**  
**September 16, 2010**  
**Minutes**

**Members attending:** Chair Craig Markva, Carol DeFilippo, Claudia Farr, John Garrett, Anne Howard, Patricia Wilkins Jones, Charlotte Moore, Suzanne Puryear, Norma Szakal, Sara R. Wilson.

**Members absent:** William Ermatinger, Sabrina Johnson, Sheryl Holland-Smith, Barbara Stafford, Elaine Yeatts.

The meeting was called to order at 9:40 a.m.

Minutes for June 2010 were approved.

Mary Habel, Director of the Department of Human Resource Management's Office of Health Benefits, gave an update on Health Care Reform and its impact on the state health program. National health reform legislation takes effect on September 23, 2010. The state program is not considered a "grandfathered" plan because of minor changes made by the General Assembly earlier this year, so it is subject to health reform provisions relating to preventive care, appeals and Explanations of Benefits (EOBs). These aspects of the legislation, as well as a provision to add dependents up to the age of 26 to health coverage, will take effect for the state plan on July 1, 2011.

Ms. Habel also presented the results of the Dependent Eligibility Verification Audit (DEVA) done in the fall of 2009. The audit of state employees and early retirees with dependents was conducted to determine if plan participants were carrying ineligible dependents on their health plan. A total of 1,835 dependents were found to be ineligible and total estimated cost savings in the first year were \$6.3 million.

Sara Wilson gave the Council an update on E-Verify, an online program which will add additional steps to the employment process and will require new procedures at the agency level for employment verification. The program is scheduled for implementation by the end of the year.

Ms. Wilson and Claudia Farr also discussed ideas submitted to the Governor's Commission on Government Reform and Restructuring, including the proposal for a 4-day work week and items related to customer service and intergovernmental relations. The list of ideas submitted may be found at <http://www.reform.virginia.gov/>.

Under other business, Chair Craig Markva asked Council members for their input on future presentations to the Council. Suggested were presentations on government reform; health reform and health benefits renewals; plans for the evacuation of Capitol Square; the Commonwealth of Virginia Campaign (CVC) rollout; a report on the CommonHealth wellness program and an update on the Employee Loan Program.

There being no more business before the Council, the meeting was adjourned at 11:55 a.m.